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(Authoritative English Text of this Department Notification No. Per (AP.B)B(2)-1/2017 dated 06-06-2017 as required under clause (3) of article 348 of Constitution of India.)

Government of Himachal Pradesh
Department of Personnel (Apptt.II)

No. Per (AP.B)B (2)-1/2017 Dated Shimla-171 002, the 6th June, 2017.

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, is pleased to make the Recruitment and Promotion Rules for the post of Daftri, Class-IV (Non-Gazetted) in the Himachal Pradesh Staff Selection Commission, Hamirpur, as per Annexure "A" attached to this notification, namely:-

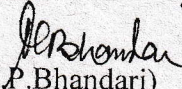
1. Short title and commencement (1) These rules may be called the Himachal Pradesh Staff Selection Commission, Hamirpur, Daftri, Class-IV (Non-Gazetted), Recruitment and Promotion Rules, 2017.
- (2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

By Order,
V.C.Pharka
Chief Secretary to the
Government of Himachal Pradesh

Endst No. Per(AP.B)B(2)-1/2017 Dated Shimla-171 002, the 6th June, 2017.

Copy forwarded to:

1. The ACS/Principal Secretary (Finance/Personnel/Law) to the Govt. of Himachal Pradesh, Shimla-2.
2. The Secretary, Himachal Pradesh Staff Selection Commission, Hamirpur - 177001 with 05 spare copies.
3. Addl. LR-cum-Additional Secretary (Law) to the Government of Himachal Pradesh.
6. Spare copies - 30


(O.P. Bhandari)
Under Secretary (Personnel) to the
Government of Himachal Pradesh
Tel No. 0177-2628499

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Annexure "A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF DAFTRI,
CLASS-IV (NON-GAZETTED) IN THE HIMACHAL PRADESH STAFF
SELECTION COMMISSION, HAMIRPUR.

1. Name of post: Daftri
2. Number of posts: 01 (one)
3. Classification: Class-IV (Non-Gazetted)
4. Scale of pay: Pay Band ₹ 4900-10680 +
₹ 1650 Grade Pay
5. Whether "Selection post" or non-selection post: Non-Selection
6. Age for direct recruitment: Not Applicable
7. Minimum Educational and other qualifications required for direct recruit(s): Not Applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee(s):
Age - Not Applicable
Educational Qualification :
Not Applicable
9. Period of probation, if any: Not applicable.
10. Method of recruitment whether by direct recruitment or by promotion, secondment, transfer and the percentage of post(s) to be filled in by various methods: 100 % by promotion.

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11. In case of recruitment by promotion/ secondment/ transfer/ grade(s) from which promotion / secondment / transfer is to be made:

By promotion from amongst the Peons/ Chowkidars / Sweepers possessing 03 years' regular service or regular combined with continuous adhoc service rendered, if any, in the grade.

Note : For the purpose of promotion a combined seniority list of the eligible officials shall be prepared based on length of service in the respective grade without disturbing their cadre wise seniority

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment / promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules :

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service / appointment) in the feeder post in view of the provision referred to above, all persons senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast three years

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12. If a Departmental Promotion Committee exists, what is its composition
As may be constituted by the Government from time to time.
13. Circumstances under which the HP Public Service Commission (HPPSC) is to be consulted in making recruitment:
As required under the law.
14. Essential requirement for direct recruitment:
Not Applicable
15. Selection for appointment to post by direct recruitment:
Not Applicable
16. Reservation:
The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Other Backward Classes / Other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination:
Not Applicable.
18. Power to relax:
Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provision(s) of these rules with respect to any class or category of person(s) or post(s).

J. K. Sharma

or that prescribed in the R & P Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION : The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

- (ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment / promotion had been made after proper selection and in accordance with the provisions of the R & P Rules :

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

J. K. Sharma